



**McCarthy Catholic College  
Trade Training Centre**

75 MacKellar Street  
Emu Plains NSW 2750  
T 02 4735 3211 F 02 4735 6249  
E [mccarthyttc@parra.catholic.edu.au](mailto:mccarthyttc@parra.catholic.edu.au)  
W [www.mccarthyemuplains.catholic.edu.au](http://www.mccarthyemuplains.catholic.edu.au)

## School Based Apprenticeships/Traineeships (SBAT)

### Industry Placement Programme

Are you looking to employ an Apprentice in your company? Why not consider employing a school based apprentice or trainee? McCarthy Catholic Trade Training Centre at Emu Plains offers School Based Apprenticeships that allow senior high school students to commence an apprenticeship while still at school. It allows students to combine part-time work and formal study that leads to nationally recognised qualifications.

While at school, the school based apprentice must complete a specified number of days of paid employment as a first-year apprentice. For many trades the minimum requirement is 100 days but for some trades (e.g. electrical trades) it may be as high as 180 days.

School based apprentices will be enrolled in the relevant trade course, generally at Certificate III level. The formal training which generally takes place on the school premises is generally equivalent to what a full-time apprentice would complete in their first year. Students are also given the opportunity to work towards completing Certificate III in either Business Services or Financial Services depending on the trade course studied.

Employers taking on school-based apprentices are required to make a commitment to employing and training the apprentices for the duration of the training contract. Taking on a school based apprentice gives you the opportunity to commence a young person in a trade while they are still at school. It enables the Apprentices to complete the first stage of their apprenticeship by the end of their Higher School Certificate (HSC) year. The study and work that school based apprentices do while at school is credited towards their HSC. Providing that they have successfully completed both their on-the-job and off-the job training program during their senior high school years, school-based apprentices will commence full-time employment as a 2<sup>nd</sup> year apprentice from January after their HSC.

As the employer you are provided with the opportunity to employ young people through flexible part-time arrangements. By investing in the future skill needs of your business and industry you will also become an employer of choice for young people entering your industry. You will also have the support from the school through a mentoring programme.

This programme offers support to both the student and employer during their formal school years and into the transition year after their HSC when they move into their chosen industry. There are also Government Incentives available for employers who take on apprentices. For more information regarding payments available under the Australian Apprenticeships Incentives Program, visit [www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au).

If you would like to know more about School Based Apprenticeships or what's on offer at McCarthy Catholic Trade Training Centre, contact the College's Leader of Learning – Industry and Workplace on 0428 539 800 or email: [tsummers@parra.catholic.edu.au](mailto:tsummers@parra.catholic.edu.au).

